

Yoma Bulletin

Group-wide weekly highlights

Issue 3 | 22 May 2020

HIGHLIGHT

A Glimpse of Back to Office

Most of our offices are back to business this week. We are all adapting to the new working set-up and are glad to see that those who are working in the office are following the social distancing and general rules to keep us safe and healthy.

Reminder: The following social distancing and health measures apply to all Yoma offices.

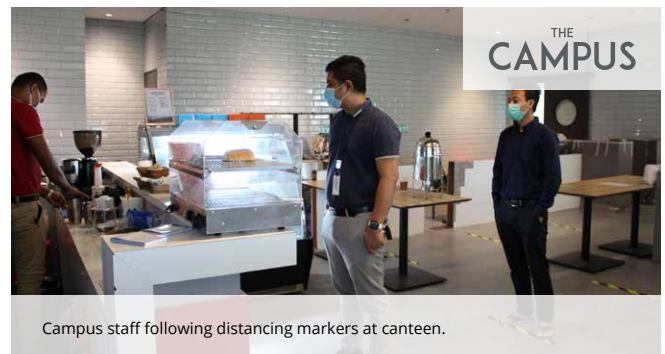
- Temperature screening on entry to the office
- Hand sanitisers available in all meeting rooms and reception desks
- Always observe 6 feet distance with work colleagues
- Desks to be marked with an X to ensure appropriate social distancing
- Staff to wear masks in the office when social distancing cannot be maintained
- Staff to wear a mask if in a meeting room with other colleagues
- Temperature screenings on the Pun Hlaing Estate and StarCity Estate will continue

Other measurements such as transport arrangement and lunch hour arrangements are also put into place, recap available on [Yoma Connect](#) & [Workplace Yoma Shout-out Group](#).

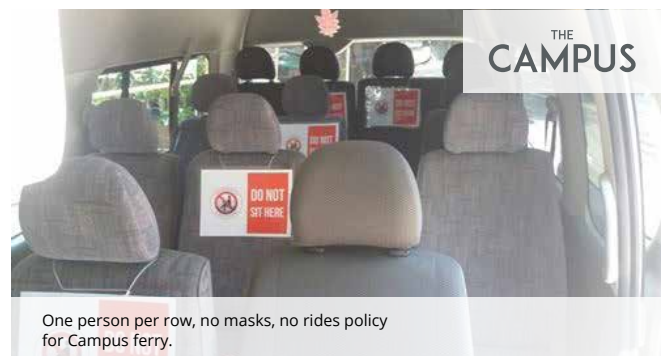
Act responsibly, protect yourself and your colleagues.



Campus staff following lunch hour arrangements as well as distancing rules & guidelines.



Campus staff following distancing markers at canteen.



One person per row, no masks, no rides policy for Campus ferry.



Wave money staff doubling up with face shields as well as facemasks as precaution.



YHE office table stickers made it easy for staff to know where to sit in order to practice social distancing.

HEALTHCARE

Antibody Testing - To Create Safe Work-entry and a Safe Workplace

At Yoma Group our staff safety is paramount.

As we return to work, we will conduct COVID-19 antibody testing for selected employees, such as those in the front line and those who are at risk. This test helps us eliminate risk within our workforce.

What will the test results show?

A negative test indicates that the staff member is free to re-enter work and for such individuals we will repeat the test in 10 days' time. Two times negative result gives us a 99% assurance that staff will be infection free.

A positive test may indicate that an employee has an infection, or it could simply mean that the test is a false positive result and inconclusive.

What if I test positive?

If you are tested positive, the doctors at Pun Hlaing Siloam Hospital will run additional screening tests to see if you have any other sign and symptoms of COVID-19.

Just to be safe for you and your colleagues, any staff who is positive will be required to go into self-isolation at home with pay for 28 days to ensure that we all remain safe.

If you wish to find out more or are concerned that you may be at risk and require an antibody test, please contact askHR@yoma.com.mm.

This is one important way we are working to keep our workplace safe!

WFH THE YOMA WAY

WFH Wellness Centre

Have you checked out the amazing abs exercise prepared by our wellness talents @May Eindra and Ain? [Yoma-fit in motion](#)

More tips on wellness and health:

- Drink plenty of water
- Wear a mask outside of the house
- Wear gloves if you are coming in to contact with surfaces and you do not have access to hand sanitiser
- do not have access to hand sanitiser
- Wash hands regularly for 30 seconds
- Use hand sanitiser



IN THE SPOTLIGHT

A Game Changer in Financial Inclusion

Wave Money is partnering with Ant Financial – a part of the Alibaba Group and the parent of Alipay, the world's largest mobile and online payment platform.

This is a game changer for us, bringing world class technology with a fresh injection of US\$73.5 million to drive digital wallet adoption.

Wave's aspiration is to be an open platform to serve all Myanmar people's financial needs; to drive greater financial inclusion, making financial services accessible to everyone for the unbanked and underbanked communities in Myanmar.



IN THE SPOTLIGHT

Earn A Few Extra Bucks with City Loft

Here's an opportunity for all Yoma staff – the City Loft Referral Program.

It's simple: If you refer a buyer to City Loft apartments, you will get a Referral Fee of up to 14 lakhs in cash. (1% of total value unit amount).

This referral program is valid until the end of September 2020. We look forward to welcoming your referrals soon.

For further details, call us
09 777 22 33 55, 09 777 22 33 66, 09 777 33 77

#CityLoft #Whereitallbeigns

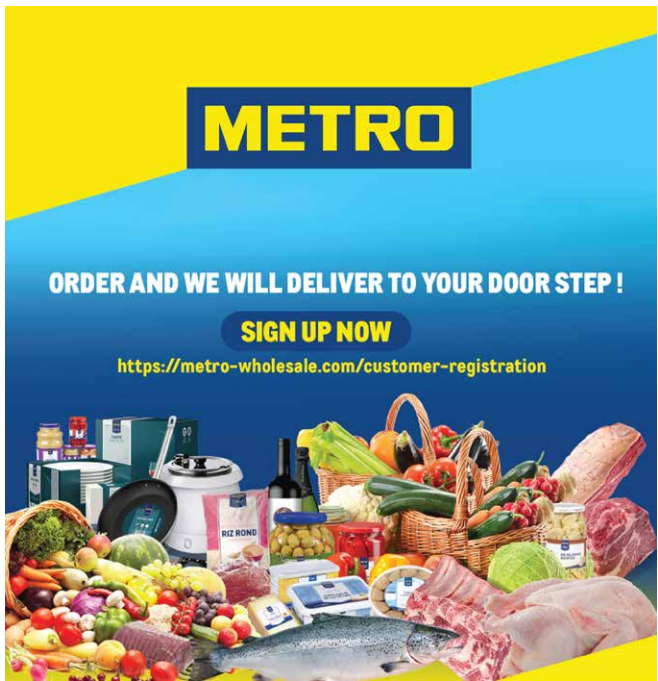


CITY LOFT

Refer a Friend & Get Referral Fee

Exclusively for All Yoma Group Staffs

*Terms & Conditions Apply



METRO

ORDER AND WE WILL DELIVER TO YOUR DOOR STEP !

SIGN UP NOW

<https://metro-wholesale.com/customer-registration>

IN THE SPOTLIGHT

METRO Supplies Delivered to Your Doorstep

To support social distancing measures of Yoma Group, METRO wholesale delivery services has expanded beyond our Estates to supply to all Yoma Employees citywide. METRO B2C accounts enable you to shop online and have goods delivered to your doorstep.

Simply follow the steps to register your own METRO B2C account, and enjoy a wide selection of products and weekly promotional offers. Click the [link](#) and submit.

* Remarks: Please put '(YOMA Group)' beside your username in order for us to serve better and faster for you.

IN THE SPOTLIGHT

This Weekend - Hainan Chicken Rice Special at Awei Metta

Don't miss out on a new pop-up collaboration with the founder of The Pansodan Restaurant, bringing to you Simon Siao's Hainan Chicken Special. Visit Awei Metta to indulge in this delightful dish.




THE PANSODAN
RESTAURANT

AWEI • METTA
YANGON

Featuring founder Simon Sao's special
HAINAN CHICKE

17TH SUNDAY – 24TH SUNDAY
ORDER IN OR TAKE AWAY

☎ 01 368 44 75 ✉ oscar@aweimetta.com

IN THE SPOTLIGHT

Check out Chairman's Facebook Page

Chairman now has a new Facebook public profile page where he will be sharing his views and teachings. Follow Chairman's Facebook Page:

<https://www.facebook.com/punserge/>



YOMA CONNECT

When was the last time you checked Yoma Connect? Have you forgotten your password? If you have forgotten your password, please email askHR@yoma.com.mm or contact your entity HR.

EMPLOYEE REIMBURSEMENTS

Have you Submitted your Reimbursement Yet?

GSS staffs can now fill out a digital reimbursement form and have it approved electronically. The money will then be disbursed to your Wave Money account. This method of reimbursement will soon be available to all staff. Check out this short tutorial on how to submit claims online:

<https://elearning.yomagroup.net/course/view.php?id=20>



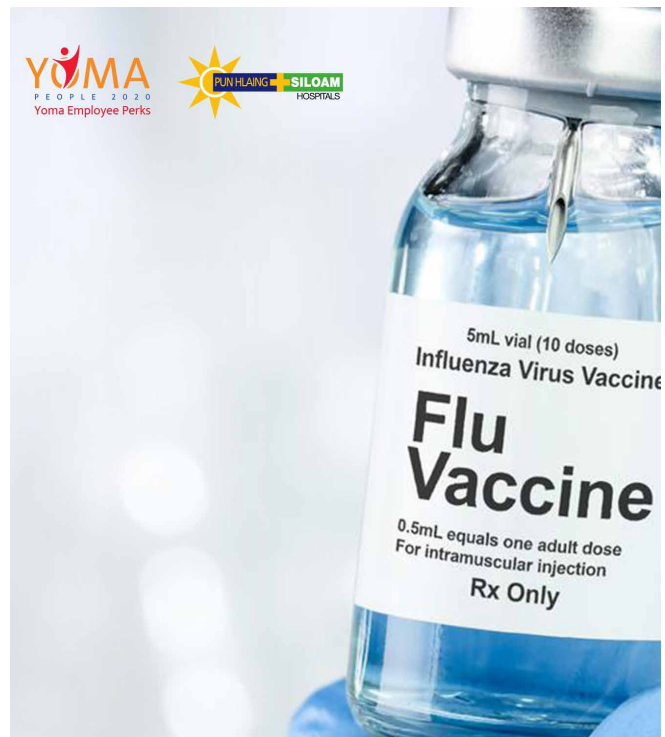
For more information, please send your queries to: payments@yoma.com.mm or contact YSH Finance during office hours.



PEOPLE 2020

Yoma Employee Perks: Free Seasonal Flu Vaccine is available for Yoma Staff

The Myanmar Flu season usually peaks from mid-June to mid-September. The signs and symptoms of the flu are like that of COVID-19. To protect you and your family from having to worry about another virus, the Yoma Group will be offering free flu vaccines to all its employees. Group HR will be coordinating with all our entities to schedule flu vaccinations. There is currently a world-wide shortage of flu vaccines, however we have managed to secure a large stock for our employees through Pun Hlaing Siloam Hospital. Your health and safety are our priority!



IN CASE YOU MISSED OUT

Virtual Yoma Townhall

If you missed our Yoma Virtual Townhall last Friday with Chairman and Melvyn, don't worry.

Watch a recap [here!](#)

SUSTAINABILITY/ CSR

Contribute to A Good Cause; Buy Reusable Cotton Masks

We are now selling reusable masks at Campus canteen. These hand sew reusable masks are made by our interns from the Step-in-Step-up Academy and Flame Tree, a social enterprise supporting vulnerable women.

Find out more about them here:

[Step-in-Step-up Academy](#)

[Flame Tree](#)

Get one for your family and loved ones. Protect yourself, be in style and support a good cause.

THE CAMPUS 

BUY YOUR REUSABLE COTTON MASK
& contribute to charity

We are now selling reusable masks at Campus canteen. These hand sewn reusable masks are made by our interns from the **Step-in-Step-up Academy** and **Flame Tree** (a social enterprise supporting vulnerable women).

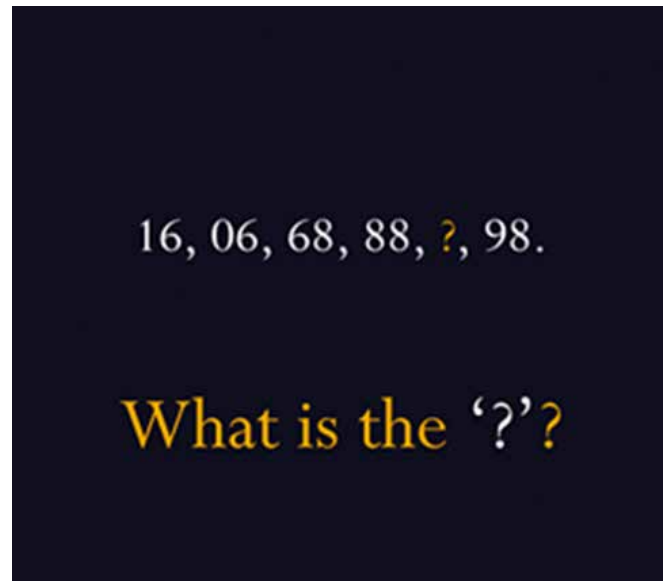
Protect yourself, be in style, and support the youth community.

1000 Kyats for 1 mask
4000 Kyats for 5 masks

BUY IT NOW!

JOIN IN THE FUN

Want to sharpen your brain? See if you can find solution to this! Send your results to our Yoma Social Warrior maungmaungtin@yoma-agri.com. We will announce the results in our next issue. * Credits to Ko Maung Maung Tin.



Write it down on a piece of paper to solve.

6	2	9	8	4	5	7	1	3
8	7	3	1	6	2	5	9	4
5	4	1	3	7	9	6	2	8
7	5	6	2	8	4	9	3	1
4	9	8	7	1	3	2	6	5
3	1	2	9	5	6	4	8	7
1	8	4	6	9	7	3	5	2
9	3	7	5	2	8	1	4	6

Congratulations to Ma Lwin Lwin Htet from WaveMoney! You are the only one that got it right.

YOMA STRATEGIC HOLDINGS LTD **FMI**
YOMA GROUP **YOMA**
PEOPLE 2020

Ask HR
askhr@yoma.com.mm