

# Yoma Bulletin

## Group-wide weekly highlights

Issue 5 | 5 June 2020

HEADLINES

### CEO Message: Back to Work

"The situation seems to be under control, but we have to be very careful." - CEO, Melvyn Pun. Melvyn reminds us on social distancing measures that all Yoma employees must adhere to.

Watch our CEO's video message [here](#).



### BACK TO OFFICE

THE CAMPUS

### The Importance of Following Our Lunch Hour Arrangements at Campus

Social distancing is still a key health measure that we are implementing to bring you back to work safely. Please be reminded that staggered lunch time for the Campus will still be in place. It is our responsibility to give kind reminders to colleagues around us to keep everyone safe at Campus.

- Ground Floor & Level 1 - 11:30am
- Level 2 - 12:00pm
- Level 3 - 12:30pm

Let's follow social distancing rules while eating:

- Do not share food
- Do not share utensils
- Do not crowd tables in the canteen
- Follow the social distancing markers

THE CAMPUS
BACK TO OFFICE

### RETURN TO WORK Lunch Hour Arrangements

Do not share food

Do not share utensils

Do not crowd tables in the canteen

Follow the social distancing markers

ALL CAMPUS STAFF MUST FOLLOW THE FOLLOWING CANTEEN SCHEDULE

Ground Floor & Level 1

Level 2

Level 3

All staff will have an hour lunch break but should only occupy the canteen for 30 minutes. The same social distancing rules should apply to staff that eat in the office kitchens.

askhr@yoma.com.mm

HEALTHCARE

# First Round of Flu Vaccinations is Arriving

As we approach the flu season, the Group will be arranging free flu vaccinations to all Yoma employees. Group HR will be working closely with Pun Hlaing Siloam Hospital to organise several rounds of vaccinations. The aim is to provide flu vaccines to everyone by mid-July.

The following categories of staff will be a part of the first round:

- Frontline staff
- Vulnerable staff (over 70, pregnant staff, staff with underlying health concerns)

You will be contacted by your entity HR for an appointment for your free flu vaccine shortly. For any questions, please email [AskHr.com](mailto:AskHr.com). The Group strongly recommends that you have the vaccine as the flu season approaches.

**FLU VACCINATION**  
**(FIRST ROUND) IS NOW AVAILABLE**

1. Frontline staff
2. Vulnerable staff
  - over 70s
  - pregnant staff
  - staff with underlying health concerns

**\*\* We aim to provide flu vaccine to all Yoma Employees by mid-July.**

**AskHR**  
askhr@yoma.com.mm    Any Question? Email AskHR to find out more



PEOPLE 2020

# 15 Years of Working at Pun Hlaing Siloam Hospital

It was the 15<sup>th</sup> Anniversary of Pun Hlaing Siloam Hospital last week. We went around to interview some of our loyal staff who have been working at Pun Hlaing Siloam Hospital since the beginning. We would like to dedicate this column to share their experiences and thoughts with the rest of the group.



Hi Dr. Prof Win Myint, it was our pleasure to have you working with us since 2005 after your retirement from Government Service as the Head of Surgery Department in University of Medicine in Mandalay. What are your hopes and aspirations for the hospital?

Hi Dr. Thet Thet Khine, can you share with us a little bit of your journey in the group for the past 15 years and what you enjoyed the most?

Hi Daw Nyo Nyo San, you were our employee no.1 of PHSH, having joined even before the opening of the hospital in 2003. Can you share with us some stories of the earlier days at the hospital? Something that you remember most fondly, and enjoyed the most?

*"I believe that PHSH is now on the right path, giving international standards of care by our fulltime healthcare professionals, gaining good reputation from the public. PHSH will be one of the leading hospitals in private healthcare of Myanmar and the model training center for the next generation of healthcare professionals."*

Dr. Win Myint  
Patron

*"I joined Pun Hlaing Hospital as a Microbiologist and Pharmacy Manager. In 2005, I started with Imaging Department, I was then promoted to lead the project of Yangon Downtown Clinic in 2006 and became director of clinical operations in 2007. My main mission now as Managing Director is to drive overall hospital operations including building our National Network. I have always enjoyed the working environment here; we are like a family and this is my second home."*

Dr Thet Thet Khine  
Managing Director

*"I was awarded Best Employee in 2007 by Uncle Martin Pun and I was over the moon at that time. Now thinking back, it still brings a smile to my face. Another fond memory was a trip for the long-service staff to visit central Myanmar. That was a truly amazing trip and we were all very happy."*

Daw Nyo Nyo San  
Sr. Housekeeping Supervisor

PEOPLE 2020

# A New “Wave” of Paying

As part of our strengthening partnership with Wave Money, Group HR will be onboarding some of our employees into Wave Money. Last month, Group HR has piloted a new system where a small portion of salary will be paid directly to a Wave Money account.

The feedback was very positive, with staff finding it very convenient to use. They enjoyed features such as being able to link their Wave account to their Yoma Bank account, and found it safer to not have to carry so much cash with them.

We will soon be implementing this system to part of our workforce, so please stay tuned.

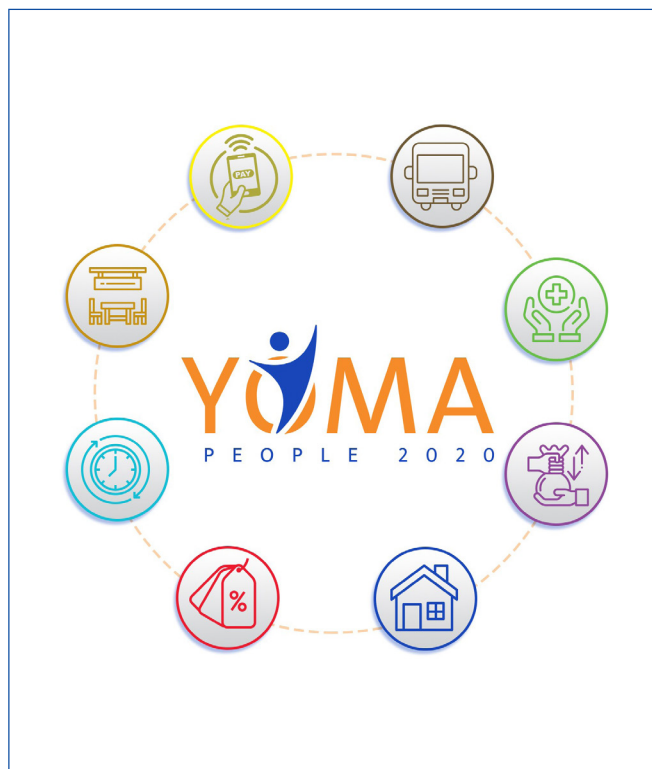


PEOPLE 2020

# Your Opinion Matters to Us

As we reflect on your Employee Satisfaction Survey's feedback, we are identifying key areas to maintain and improve. We are looking forward to sharing with you some of our exciting initiatives. In the meantime, if you have any further feedback or ideas on how we can make Yoma a better place to work together, email us anytime at [People2020@yoma.com.mm](mailto:People2020@yoma.com.mm).

Let's build Yoma together to be a greater place to work at!



PEOPLE 2020

# Looking for Tasters for our New Campus Canteen Concept

A new selection of lunch options for campus is coming soon!

New vendor have been selected and a project team is working hard to bring a new and exciting canteen concept to The Campus. A select group of staff will be given the opportunity to get a first taste of some of the new menu we will be offering.

Want to be part of our tasting team? Message [AskHR.com](http://AskHR.com) to express your interest.

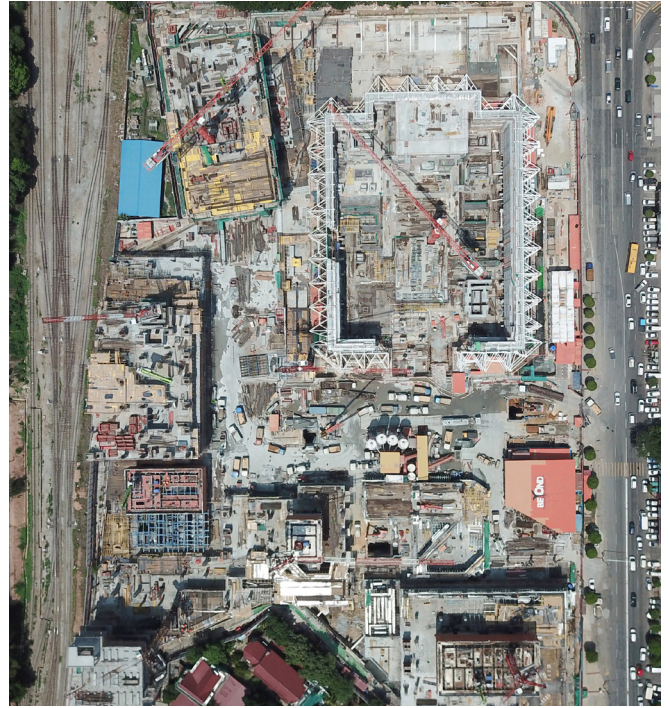


IN THE SPOTLIGHT

# Yoma Central Project Transforming Downtown as Monsoon Season Approaches

It has been a very busy few weeks for Yoma Land and one of its most prestigious projects, Yoma Central. The team is actively helping YCDC to prepare for Yangon's drainage systems for the monsoon season. Last month, they cleaned out the drains neighbouring to Yoma Central, allowing YCDC to replace the adjacent sewer line behind Bogyoke Aung San Market. This not only upgrades the flood mitigation for both the project and downtown Yangon, but also improves the monsoon conditions of the Yangon city center, contributing to building a better Myanmar for its people.

To find out more recent updates on Yoma Central, check out their May Issue Newsletter [here](#).



IN THE SPOTLIGHT

# Monsoon Medical Check Up Promotion

Have you done your Medical Checkup yet? Non-Covid19 related fatalities have increased around the world. It is important not to delay medical diagnosis and treatment during this time, and to stay healthy with a boosted immune system. Have your medical check up at Pun Hlaing Siloam Hospital and ensure your health.

Contact 01 368 4433 (8am to 5pm daily) to book an appointment now.

**PUNHLAING SILOAM HOSPITALS**

ကျန်းမာရေးစစ်ဆေးခြင်း အထူးအစီအစဉ်

**UP TO 20% OFF MEDICAL CHECK UP**  
Until 30 June, 2020

ကြိုတင်စာရင်းပေးသွင်းပါရန်

Pun Hlaing Siloam Hospital (Hlaing Tharyar) 01 368 44 33	Pun Hlaing Clinic (Downtown Yangon) 09 513 7812
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**METRO**

**ORDER AND WE WILL DELIVER TO YOUR DOOR STEP !**

**SIGN UP NOW**  
<https://metro-wholesale.com/customer-registration>

IN THE SPOTLIGHT

# Metro Deliveries to Your Doorstep Now

Skip the traffic, the crowded supermarket, long queuing at the cashier and out of stock shelves. Apply for your Metro B2C account now and have quality fresh products delivered to you.

Click [the link](#) and submit. A notification will then be sent to you within an hour to confirm your registration and you can start ordering online.

\* Remarks: Please put '(YOMA Group)' beside your username in order for us to serve better and faster for you.

# Celebrating World Environment Day

We have had great response on our campaign on Workplace. Thank you all for participating. Congratulations to Ma Su Pyae Khin from KFC, Ma May Phoo San from Yoma Land and Ma Kyu Kyu Soe from YSH, who got the most "like" on your plant that was shared with us. You will be receiving a special plant to add to your collection by our sustainability department.

Biodiversity is the foundation that supports all life on land and below water. The emergence of Covid-19 has underscored the fact that, when we destroy biodiversity, we destroy the system that supports human life. We are intimately interconnected with nature. If we don't take care of nature, we can't take care of ourselves.

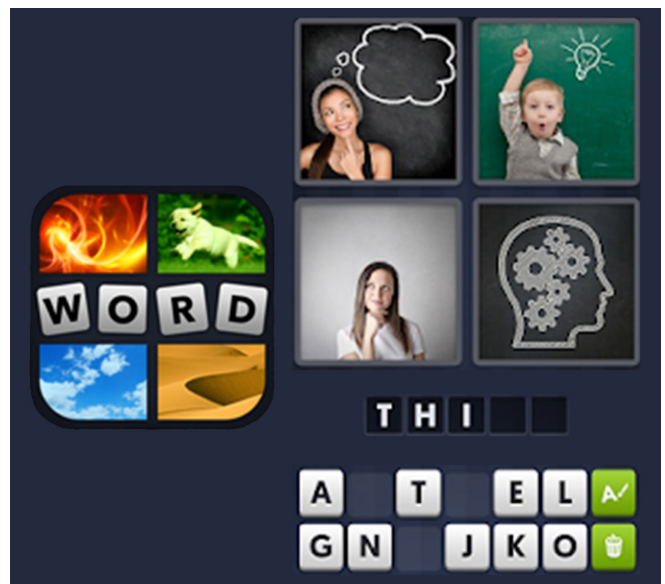


JOIN IN THE FUN

## Gaming Club Recommendation for this Weekend

4 Pics 1 Word is a word puzzle game that focuses on reasoning and deduction. Each level display 4 pictures linked by one word - the player's aim is to work out what the word is from a set of letters given. A recommendation for all that is looking to explore a fun new game this weekend. Please let Ko Maung Maung [maungmaungtin@yoma-agri.com](mailto:maungmaungtin@yoma-agri.com) our social Warrior for Gaming Club know how you find it.

[Play on Android](#)  
[Play on IOS](#)



JOIN IN THE FUN

## The last Quiz's Answers

Congrats to Ma Gan Gaw Ko (YHE), Ma Po Po Min (Sustainability), Ko Paing Hein Htet Tin (Yoma Land), Ko Arkar Phone Naing (Yoma Agri - Zuari), Ma Nan Thin Thiri Ko Ko (SPA Design) and Ma Khin Nyein Aye (GHR) for getting the correct answer.

You all successfully solved the quiz in the theme of "unconscious bias".

A Boy and a doctor are fishing.  
 The boy is the doctor's son,  
 However the doctor is not  
 the boy's father.  
**Who is the Doctor?**

**ANSWER**  
 The boy's **mother** is the Doctor.

YOMA FMI  
 YOMA GROUP

YOMA  
 PEOPLE 2020

Ask HR  
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