

Yoma Bulletin

Group-wide weekly highlights

Issue 9 | 3 July 2020

HEADLINES

Congratulations to Pun Hlaing Siloam Hospital

Congratulations to Pun Hlaing Siloam Hospital for winning three awards this year at The Healthcare Asia Awards 2020. This award programme aims to honour hospitals and clinics that rise above challenges and recognise initiatives that made a remarkable and positive impact to their patients and the healthcare industry globally.

The award was hosted virtually, Pun Hlaing Siloam Hospital was awarded the "Hospital of the Year", "Patient Safety Initiative of the Year" and "Service Delivery Innovation Initiative of the Year".

This year's nominations were judged by Chris Hardesty, Director, Healthcare & Life Sciences Practice, KPMG; Abhay Bangi, Partner, Life Sciences & Healthcare Lead, Ernst & Young; Tan Boon Kai, Partner, Audit & Assurance, BDO LLP and Mairin Reid, Director, Life Sciences & Healthcare, Deloitte.

Click [here](#), to find out more.



HEALTHCARE

Prevention is Better Than Cure

It is critical to take precaution during the flu season. For the health and safety of our employees, we launched the second free flu vaccination program for 1,000 staff across entities such as KFC, Yoma Heavy Equipment, Yoma Central and Kospa.

The third round of free flu vaccination will be scheduled in the coming week at Pun Hlaing Estate. For more information, please contact Askhr.com.

YOMA DIVERSITY

Celebrating National Days

In Yoma Group, we have employees from many different countries. There are a total of 30 nationalities, and we have 13 Americans and 2 Canadians.

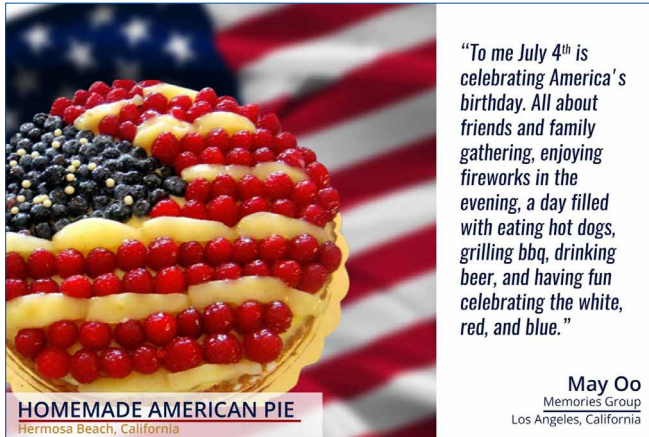
This week, we celebrate two national days - Canada Day on 1st July and Independence Day of America on 4th July.

Canada turns 147 years old this year, and 1st July commemorates the passing of the 1867 Constitution Act where three separate colonies of Canada, Nova Scotia, and New Brunswick were united into a single Dominion within the British Empire called Canada.

Americans celebrate their Independence Day on the 4th of July; a day that commemorates the adoption of the Declaration of

Independence in 1776. A joyful day where traditionally, friends and family gather to celebrate with fireworks, barbecues and festivals, this year marks the 244th Anniversary of the United States of America's Independence Day.

Click [here](#) to find out more for 4th July and [here](#) to find out more on Canada Day.

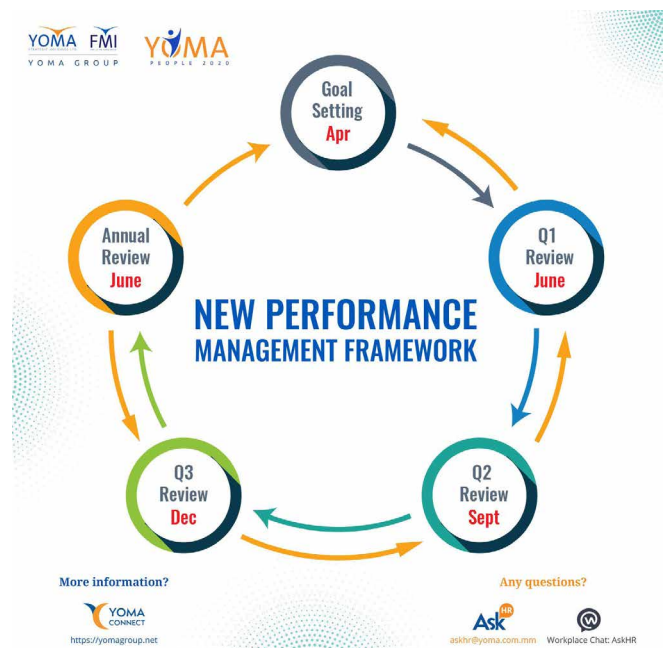
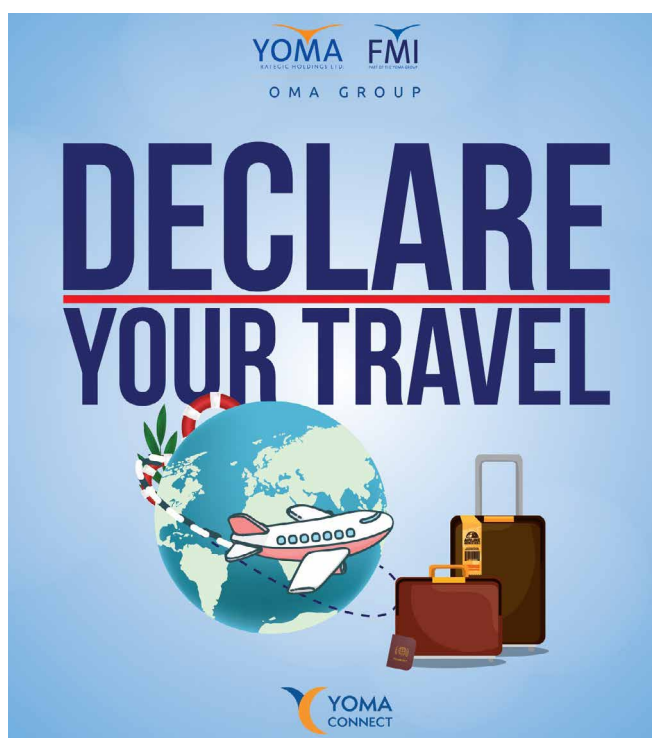


HR NOTICES

Remember to Declare your Travel

All travels must be declared for domestic or international travels. This measure is to ensure and protect all our employee's health and safety. Simply fill in and submit the travel form on Yoma Connect.

For any questions, email AskHR.com to find out more.



HR NOTICES

New Performance Framework

The Group is introducing a new Performance framework to support and assess on employee's individual performance reviews and goals. Each department will be contacted by Group HR for a briefing session to understand more about the framework. All employees must submit their performance planning goals by 17 July.

If you have not been contacted by your team or Group HR, please email [That Myat Noe](mailto:ThatMyatNoe) from Group HR to find out more.

HR NOTICES

Monthly GSS timesheets

As part of your GSS responsibility, all employees from Group Shared Service (GSS) are kindly reminded to complete their monthly timesheets. For any questions, please email Su_Hnin_Phwe from Performance Team. To find GSS timesheet, please click [here](#).

WHAT'S NEW @ THE CAMPUS

Shuttle Bus Services at the Campus

To increase convenience for all Campus employees to commuting to and from the Campus, shuttle bus services are now available on a two-hourly bases daily from 10 am to 8 pm.

Bus stations includes: The Campus > Pun Hlaing Siloam Hospital > FMI City > Yoma Heavy Equipment HQ > Thamine Junction

Do have a social club gathering to join at Campus or you missed your ferry? Don't worry, you can now get as far as Thamine Junction with Campus Shuttle Bus service.

For more information, call us on 0777 226 555.



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SHUTTLE BUS SERVICE

FREE SERVICE

PICK UP + DROP OFF POINTS

We are pleased to announce the expanded shuttle bus services to help you add more flexibility to your days and connect easier with colleagues nearby.

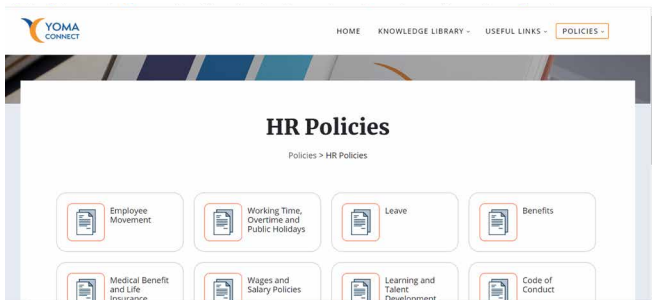
There is now a shuttle bus leaving the Campus every two hours starting at 10 am with the last shuttle leaving the Campus at 8pm.

Shuttles will make stops at:

- The Campus
- Pun Hlaing Siloam Hospital
- FMI City
- YHE HQ
- Thamine Junction

Ask HR
askhr@yoma.com.mm

HOT LINE : 777 226 555



HR Policies Update

A reminder that all HR policies are now updated on Yoma Connect. The new interface is created for easier navigation. Click [here](#) to check it out.

Leave Balance Renewed

Wondering how much leave you have? Your leave balance has been updated on Yoma Connect. Log in to Yoma Connect to ensure your leave balance is correct. For any questions, email Askhr.com.

IN THE SPOTLIGHT

StarCity's River Park Soft Opening and Tree Planting Day

StarCity celebrated the world's Environment Day 2020 with the soft opening of the River Park and Volunteer Tree Planting Day for the residents on 20th June 2020.

Environmental sustainability has always been one of the top priorities for StarCity. The management has consistently put in efforts to plant trees within the estate and at the River Park this year.



With this event, StarCity residents got a sneak peek into what the River Park has in store for them. The Staff Members and Residents came together to help plant some of Myanmar's most popular trees such as the frangipani, mangrove trumpet, chine roses, hibiscus and for good measure, lots tons of Good Luck Plants.

Everyone had a wonderful day and we would like to thank our lovely residents for joining us in our "Going-green" journey. Find out more about Estate activities in the monthly StarCity newsletters [here](#).



IN THE SPOTLIGHT

Have you Tried This?



Our special homemade Kyay Oo and homemade Si Jet are on our special menu this week at our YKKO shops across town. A soup base with a new style with marinated chicken cube will make you crave for more of our signature dish. Vermicelli noodles and dumplings are waiting for you.

Find out more of our updates and promotions [here](#).

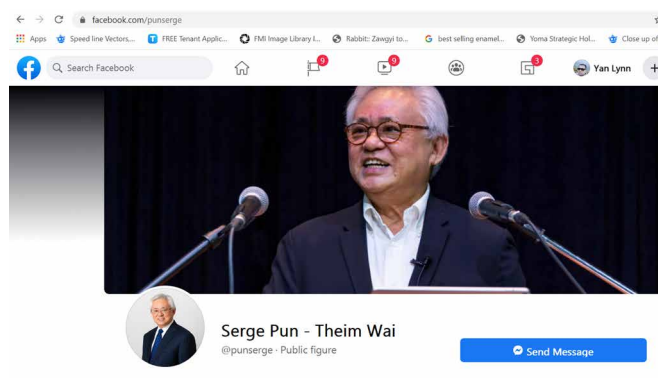
IN CASE YOU MISSED OUT

In Case You Missed Out

Our Chairman Serge Pun shared stories of his first job as a salesman and what's needed to be successful in sales in his latest Facebook blog.

Three key lessons:

1. Understanding the Law of Average & Benchmarking your Closing Ratio.
2. Creating Life Changing Opportunities for Yourself.
3. Keep Learning or else Opportunities will Fade Away.



Click [here](#) to read the full story.



YOMA SOCIAL CLUBS

Introducing the Yoma Run Club

In running, there are no bad runs. Just runs you didn't do. If you love the rush you get after a solid run, just enjoy a good workout, or run to eat, join our new Yoma Run Club!

We are starting the Yoma Run Club to bring together all types of runners. Whether you are starting from the sofa to your first km, or training for a long-distance race, we welcome all - fun runners, beginners, and serious runners.



Let's run together or on your own, because with each run, we will only get stronger. It starts here!

To find out more, join our page [here](#) and start sharing running ideas, wins and motivation.

DO YOU KNOW WHAT THEY DO?

Meet the GSS Team

You might have heard of the term, Group Shared Services (GSS), but do you know what do they do and what role they play to support you on an entity level?

Once a week, we will introduce to you one of our GSS staff for your better understanding to deep dive into all their different functions. Learn about Group Risk Management & Assurance.



Risk Management

AUNG PI HTET

RISK MANAGEMENT

Aung Pi Htet's daily work includes supporting corporate governance and compliance related matters. He also takes part in policy making for our businesses. Group Risk Management department's role is crucial in ensuring a safe working environment for our employees.

Group Risk Management & Assurance team consists of six members and their responsibilities include Policies and Procedures, Internal External Audits, Due Diligence Reviews, Compliance Monitoring Reporting and Enterprise Risk Assessments. To reach out to Group Risk Management Team, please contact Khine Tin Zar Htay.



Everyone, meet...

U THAN WIN
SECURITY

“Hello, I am U Than Win, I am 61 years old and I am part of the security team. Keeping all of you safe is our mission and what we strive to achieve every day.”

WHEN DID YOU JOIN YOMA GROUP?

I joined Yoma Group since 2014 September and started working as a security staff at FMI Center in downtown Yangon. As the HQ of the Yoma Group moved to Pun Hlaing Estate in 2017, I followed and am now based in Pun Hlaing Estate with the Yoma Group Headquarter.

THE NEW YOMA GROUP HQ IS FAR AWAY FROM YOUR HOME, CAN YOU TELL US THE REASON WHY YOU DECIDED TO FOLLOW US TO WORK AT THE CAMPUS?

I have a strong attachment to FMI and Yoma Group. For me, a happy workplace is most important and every day, I am very happy to work in here with all my colleagues and in this atmosphere.

IN 5 YEARS , YOU HAVE BEEN PROMOTED AND YOU ARE NOW SENIOR SECURITY STAFF. WHAT ARE YOUR BELIEFS AND WORK ETHICS?

I take my responsibility seriously. I am always happy to help others and to serve my duty actively and dutifully.

MOST VALUABLE EXPERIENCE AND CHALLENGING DURING YOUR CAREER?

I am very honored to serve as a security staff during the Covid crisis for the safety of not only residents of Pun Hlaing Estate but also for all our staff. It was a valuable experience for me.

Principles of Sustainability: The 3 Pillars of Sustainability

What is sustainability? The principles of sustainability are the foundations of what this concept represents. Therefore, sustainability is made up of three pillars: society, environment, and the economy. These principles are also informally used as people, planet and profit.

Why does Sustainability matter for Yoma Group?

We consider sustainability a key element to achieve our mission to “Build a Better Myanmar for its People”. The Group’s mission and targets are closely aligned to its Sustainability & Responsibility (“S&R”) strategy, enabling us to create greater value for our stakeholders. Our focus on the highest standards of governance, ethics, sustainability and responsibility also reflects our commitment as one of Myanmar’s pillars in the industry.

The Group is committed to:

1. Being a responsible employer and improving the living standards of the communities in which we operate;
2. Fostering environmental stewardship in the communities in which we operate;
3. Building our businesses responsibly by harnessing the potential of a Shared Value Approach to generate economic value.

Which area are we focusing? We will keep inform about each of our materiality topics in coming issues. Meanwhile, find out more on our [website](#) or reference [here](#).

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The Yoma Group is committed to:

- PEOPLE**
Being a responsible employer and improving the living standards of the communities in which we operate.
- PLANET**
Fostering environmental stewardship in the communities in which we operate.
- PROFIT**
Building our businesses responsibly by harnessing the potential of a Shared Value Approach to generate economic value.

JUST FOR FUN

They got it right!

Congratulations to Ma Thiri Win (GHR), Dr. Kyaw Zin Linn (PHSH Mdy), Ko Tha Toe Aung (Yoma Land) for getting the "W" right for our last quiz! Thanks for all that participated and submitted your answers.



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YOMA
PEOPLE 2020

Ask HR
askhr@yoma.com.mm



YOMA RECRUITMENT

We are looking for Talents

Here are some of the “hot roles” this week:

1. Senior Collections Manager
2. Finance Manager
3. Fleet and Distribution Manager
4. Compliance and Approvals Manager
5. Senior Cost & Contracts Manager
6. Resident Interior Design Architect

For more job vacancies, click [here](#).

JUST FOR FUN

Solve this!

This week, we have a quiz about Statue of the Liberty in celebration of Independence Day of America. Can you get this? Email our Game Club Social Warrior [Maung Maung Tin](#) for your answers.

**What does the Statue of Liberty stand for?
Because it can't sit down!**