

# Yoma Bulletin

## Group-wide weekly highlights

Issue 8 | 26 June 2020

### HEADLINES

## Diversity Council: The Rainbow Month

It has come to the end of Pride month. Have you ever wondered why we celebrate it in rainbow colours?

The colours reflect the diversity of the LGBTQ community. Originally devised by artist Gilbert Baker, the design has undergone several revisions since its debut in 1978. The traditional flag consists of six stripes: red, orange, yellow, green, blue, and violet, displaying horizontally like the rainbow. While this use of the rainbow flag was

originated in San Francisco, it is now used worldwide. The rainbow flag is commonly used in LGBTQ marches and has become the general symbol of social equality and individuality.



BACK TO OFFICE

## DISTANCING GUIDELINES

**Wear a mask when you cannot observe 6 feet distance with your colleague.**

**Continue with hygiene practices (hand washing, hand sanitiser).**

**Staggered lunch schedule -- Avoid large gatherings during lunch hours.**

**Reduce number of people in all meeting rooms and common spaces.**

**Avoid crowding lifts.**

**Follow ferry rules & guidelines.**

### WHAT'S NEW @ THE CAMPUS

## New at the Hub Café

Snacks and hygiene items are now available at the Hub Café. Here is a snapshot of our favourite options. Take a break from your laptop and come check it out yourself.



### HEALTHCARE

## Pay Extra Precaution During Monsoon Season

While the COVID-19 situation might seem to be under control in Myanmar, monsoon season leads into the peak of flu season and dengue season. As similar symptoms occur, we would like to remind all employees to take precaution in order to protect yourself and others. Follow social distancing rules at all time, and for any enquiry on symptoms or if you are feeling unwell, contact TeleMed at 09 887 700 926 immediately for a consultation.

For employees who have not yet gotten the Flu vaccination, we will be shortly rolling out our second round in July. Stay tuned.



# Check Out the New HR Policy Interface

HR Policies session revamped with a direct search function enabling an easier navigation for all Yoma Employees. Click [here](#) now.

You can also soon apply directly on [Yoma Connect](#) for your overtime and we will be reaching out to you soon for system training. Stay tuned.

IN THE SPOTLIGHT

## Our Commitment in Shaping a Strong Fintech Ecosystem

The Yoma Group is committed to “Build a Better Myanmar For Its People” through financial inclusion. By taking a controlling stake at Wave Money, this exciting acquisition will help forge greater collaboration between Wave Money and Yoma Group’s businesses.

Myanmar Government’s Covid-19 Economic Relief Plan promotes the use of mobile payment services to accelerate the adoption of cashless solutions, and it is one of the government’s key priority. Given Myanmar’s financial inclusion gap, the Group is excited



about the role it can play as a leading player in Myanmar’s Fintech industry.

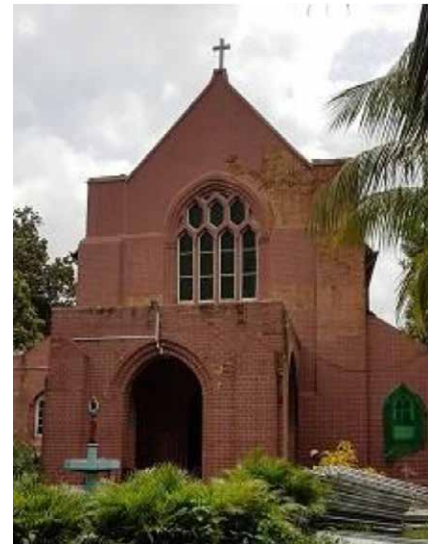
Click the following to find out more.  
[DealStreetAsia](#), [Mizzima](#), [Eleven News](#)

IN THE SPOTLIGHT

## Yoma Central Gives Helping Hands to Restore St. Gabriel’s Church

To support our local community and to preserve a piece of Yangon’s architectural heritage, Yoma Central has been renovating St Gabriel’s Church and Parsonage on Bogyoke Aung San Road.

The iconic Anglican church in stunning red brick style was built in the late 19th Century and stands meters from our Downtown construction site. From structural repairs, re-roofing to the window repairs of the Parsonage, we hope to finish both interior and exterior within 2 months subject to weather conditions. However, completing most or the newly restored including the church doors on schedule has enabled us to safely continue our renovation work through the monsoon season.





IN THE SPOTLIGHT

# Last Chance to Enjoy Buy 1 x Get 1 Deal from Boat Noodle

Craving for Thai food and Thai Iced Tea? Get Boat Noodle delivered to your doorstep with our special buy-one-get-one-free deal. Enjoy small bowls of Boat Noodle in traditional serving style alongside Thai street food favourites. Top your order up with ChillxChill Thai Iced Tea and Blended drinks.

Check out more about Boat Noodle [here](#).

Don't miss out on the great deal. Promotion ends in June. Order now from Food Panda!



YOMA SOCIAL CLUBS

## This Week's Book Recommendations

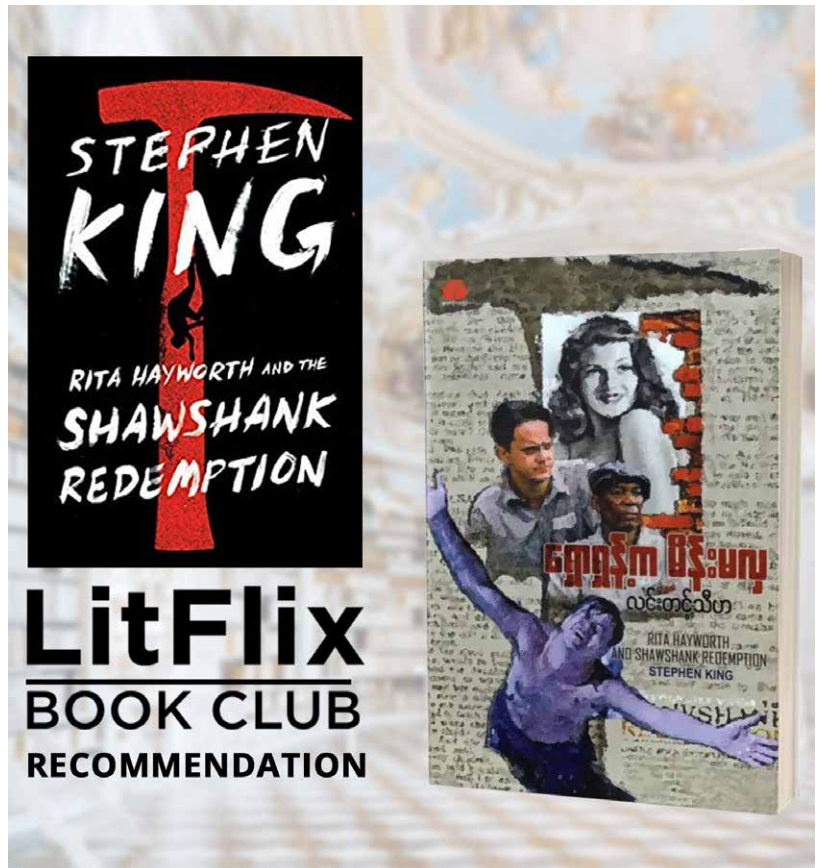
**Rita Hayworth and Shawshank Redemption** is a novel by Stephen King from his 1982 collection "Different seasons, subtitled Hope Springs Eternal".

This book has been thought to be loosely based on Leo Tolstoy's 1872 short story "God Sees the Truth but Waits". From a book, this story had been adapted for the screen in 1994 and was nominated for seven Academy Awards, including the Best Picture. In 2009, it was further developed on stage as a play. A perfect example of how great writing could be transcended into all types of medium.

What stands out to me the most of this book is when the main character Andy faces and overcome the difficulties how he had been sentenced a doubled life. "Fear can hold you prisoner. Hope can set you free!" - A quote that really caught me. For everyone that loves reading, this book is suspenseful, mysterious and heart-wrenching, definitely one of the great creations of Stephen King recommendation.

For those who prefer to read in Myanmar language, this book has also been translated into Burmese language as "A beautiful woman from Shawshank" by Lin Tint Thiha.

If you have a wish, there is a way - this is my biggest take away from this book. Share with me what you think about this book at our [Litflix Book Club](#) page.



Best, Po Po Min (LitFlix Bookclub Social Warrior)



PEOPLE 2020

## Do You Know What They Do?

You might have heard of the term, Group Shared Services (GSS), but do you know what do they do and what role they play to support you on an entity level?

Once a week, we will introduce to you one of our GSS staff to give you better understanding into all their different functions. Let's start with **Group Communication**.

When you pass by Zin Min's desk on the 3/F, you often see him reading newspapers and may wonder what he is reading about. Part of his responsibility is to carry out Groupwide Media monitoring.

A brand's most vital resource is its reputation. Media monitoring enables us to stay on top of public perception. Media monitoring is the process of reading, watching or listening to the editorial content of media sources then identifying content that contains specific keywords or topics. We analyse who is talking about our brand, our competitors, our partners, our industry that's important to us and our operations. We strive to provide an overview of how Yoma Group is perceived on a regular basis.

**Group Communications** is a team of 9 and is responsible for all Groupwide External Communication and Groupwide Internal Communication including expertise such as Content Creation (English, Myanmar, Graphic), Corporate Press Releases, Corporate Events, Media Monitoring, Media Management, Group Live Streaming and Corporate Branding Strategy. To reach out to us, please contact [Ma May Kan](#).



**HOW DO YOU KNOW YOMA GROUP AND WHY DID YOU JOIN?**

I learnt about Yoma Group through my friend. Yoma Group bears a good name in employee culture and I wish to get a chance to learn in such a big company. I was glad to be part of the Yoma Family since 10th February 2020.

**YOU JOINED DURING THE COVID CRISIS;  
HOW DO YOU FEEL WORKING IN THE FRONTLINE?**

I was a beginner and there is a lot to learn. For the last 4 months during the Covid Crisis, I felt secure as a frontline staff because

of all the precaution that the company has been implementing. I am glad to take part in carrying out measures like temperature screening at the Campus and contributing to this challenging time.

**WHAT DO YOU THINK OF YOMA GROUP SO FAR?**

Yoma is a safe and secure workplace. I am very glad that my days as a beginner here have passed smoothly as many friends from my department and from other departments have been supporting me.



# Yoma's Support in PSI

This week, we held a simple ceremony to gift some of the funds raised from this year's Yoma Yangon International Marathon to the Population Services International (PSI) clinics in Myanmar.

We are grateful for the privilege to meet with Deputy Country Director, Dr. Han Win Htat, and the Malaria Program Manager, Dr. Myo Swe, to offer our support. The contribution will go into providing education, awareness, testing and treatment towards malaria elimination. Yoma Group entities - Wave Money, Yoma Heavy Equipment, Yoma Automotive and Yoma F&B - also contributed towards the support of PSI Myanmar clinics.

PSI Myanmar was founded in 1995 with the mission to make it easier for Myanmar people to lead healthier lives. Malaria education and treatment are a key focus of their efforts in the country. During the height of Covid-19, the PSI Myanmar clinics played a crucial role in identifying patients who may be down with the virus, and ensured they received the appropriate care. To learn more about PSI, click [here](#).

We would like to thank Uncle U Maw Thein and Uncle U Sein Ban (Government relations), Andrea Pun (Responsible Businesses), and Theodore Mawia (Special Project) for joining us. In addition to the simple donation ceremony, we had a great discussion on strengthening our partnership to provide better healthcare for the people of Myanmar.



## YOMA RECRUITMENT

# We Are Hiring!

We are looking for new talents. Here are some of the "hot roles" this week:

1. Senior Collections Manager
2. Finance Manager
3. Fleet and Distribution Manager
4. Compliance and Approvals Manager
5. Senior Cost & Contracts Manager
6. Resident Interior Design Architect

For more job vacancies, check out [here](#).

JUST FOR FUN

# The Mask Quiz Winner Goes To . . .

Thanks to all who have submitted your answers, we had over 20 submissions. Congratulations to our top 10 winners who got back to us the quickest. You will be contacted by [Ma May Kan](#) and receive a special gift from us.

					<p><b>The Top 10 winners:</b></p> <p>Zar Thiri Kyaw (SPA Finance)</p> <p>Khine Swe Oo (Yoma Land)</p> <p>Sein Ban (Protocol)</p> <p>Mya Thet Htar (FMI)</p> <p>Moe Moe San (SPA Finance)</p> <p>Thant Zin Aung (Group Admin)</p> <p>Phoo Pwint Khine (Group Admin)</p> <p>Wai Wai Hnin Soe (Front Office)</p> <p>Maung Maung Tin (MAGT)</p> <p>Phyo Thiri Kyaw (Front Office)</p>

JUST FOR FUN

## They Got It Right

We posted a quiz related to Father's Day last week. Congratulations to Dr. Kyaw Zin Linn (PHSH Mdy), Yuzana Myint Aye (Group Technology), U Thet Swe (Group Security Department), Aye Myat Maw (Yoma F&B), Yamin Su Han (YHE) and Thidar Way (Yoma Land) for thinking out of the box and getting it right.



**Father's day Quiz results**

*Answer: Grandpa, Father and son all went fishing. There are only 3 of them!*

*Two father and two sons went fishing one day. They were there the while day and only caught 3 fish. One father said, that is enough for all of us, we will have on each. How can this be possible?*

JUST FOR FUN

## Can You Solve This?

